



WEST BUCKLAND
SCHOOL

Join Our Team

WE'RE HIRING

**Graduate Assistant Teacher
Sports**

"An outdoorsy, inclusive and happy school that provides a genuinely holistic education in a wonderful setting."

GOOD SCHOOLS GUIDE



Founded in 1858, our intention is to offer an excellent education based on Christian values.

Standing in almost 100 glorious acres of North Devon biosphere, close to the surfing beaches and surrounded by countryside.

The area is listed World Class by nature and we count ourselves a school offering a world class education.

WE THINK YOU'LL LIKE IT HERE.

West Buckland School, Barnstaple, Devon EX32 0SX +44 (0) 1598 76000

Email: recruitment@westbuckland.com www.westbuckland.com Reg. Charity No: 1167545



Our School

The school's buildings and facilities have developed steadily throughout its history and, in recent years, over £14m has been invested in outstanding facilities. These include an excellent sports complex, including the Jonathan Edwards Sports Centre, and the award-winning 150 Building, which includes the Art and Design & Technology Departments and a Theatre. Parker's, a seventy bed, Sixth Form boarding house and The Michael Morpurgo Library, a state of the art building comprising of study facilities, library and resource centre, opened in autumn 2015. More recently, the school has built 'The Hub', a centre for personalised learning and development, Café 58 sixth form dining and social space, as well as Potbury studio theatre.

The school is fully co-educational and has grown considerably in recent years. In total there are just under 650 boys and girls aged, 3 to 18 years, with 160 in the Sixth Form and 150 weekly and full boarders. The school has its own co-located Preparatory School and Nursery, for pupils aged 3 to 11.

Academic standards at the school are high and, for many years, West Buckland has been one of the most consistently high-performing schools in the South West at GCSE and A-level. A-level results typically exceed 75% A* to B and at GCSE over 50% of grades are A* and A. Perhaps, more importantly, we prize most what our students become, not what they get. There is excellent university guidance and considerable emphasis on extracurricular activities at the school, with a proud record in Sport, Drama, Music, the Combined Cadet Force, Outdoor Education and the Duke of Edinburgh Award Scheme.



HELP MAKE A DIFFERENCE.



Job Description

Graduate Assistant Teacher (Sports)

We are seeking an enthusiastic and committed university graduate to work within the Department of PE, Sport & Extra Curricular across both Senior & Prep schools. This opportunity would suit a recent graduate or someone seeking to gain experience prior to embarking on a degree course in sport or a career in education.

The experience of having played or coached at a higher level in one or more sports would be highly desirable.

The posts also provide opportunities to gain experience working with young people by having a role within the boarding community. Accommodation on the campus is provided.

Main responsibilities

It is not possible to list all responsibilities for this role, as it will develop around the skills of the successful candidate.

Within the PE and Sports department:

- Assisting in the planning and coaching of PE/Games lessons and extra-curricular activities for pupils of all ages and abilities as an active member of the PE & Sports Department.
- Operate as a lifeguard (training provided if not qualified) or pool side safety supervisor when required.
- To manage and accompany teams (for fixtures home and away) throughout the week, after school and on Saturday's.
- To coach and supervise pupils in the fitness suite.
- Support Sport scholars and their training programmes (if appropriate.)

As a member of Staff at West Buckland School

- To ensure pupils are supported and taught according to their individual needs and abilities, ensuring they develop at their own pace.
- Promote professional standards, punctuality, discipline and sportsmanship with all pupils.
- To adopt an approach that engenders enthusiasm and raises the aspirations of all students.
- To contribute and take part in appropriate departmental meetings and whole school meetings.

The successful will candidate will:

- Lead sports sessions and after school programmes (if appropriate).
- Assist in the planning and coaching of PE/Games lessons and extra-curricular activities for pupils of all ages and abilities as an active member of the PE & Sports Department.
- Coach and officiate (as qualified) in a variety of sports offered by the school.
- Operate as a lifeguard (training provided if not qualified) or pool side safety supervisor when required.

Personal Qualities, Skills & experience.

- The successful candidate will have active enthusiasm for sport and a desire to develop pupils 'potential.
- Ensure that your work, communication and approach conform to the values of the school.
- Keep up to date, and comply with the school's rules, policies and procedures at all times, as detailed on the school intranet.
- The appointee will require to understand and appreciation of the need to respect confidentiality.
- Be independent and proactive.
- A lifeguard qualification would be desirable.
- Umpiring & coaching qualifications would be desirable.

Hours of work

This is a full-time appointment based on a minimum of 37 ½ hours per week. The successful candidate is expected to be flexible in his or her attitude to hours of work and will be expected to manage working hours in line with the needs of the school which will include some evening and weekend work.

This is a term time and Inset appointment. To commence either:

January 4th 2024 until July 6th 2024

OR

August 29th 2024 until July 5th 2025

All staff are required to attend relevant induction and safeguarding training ahead of the start of term.

In addition to a competitive salary, we provide free parking, daily lunch and access to our outstanding sports facilities.



The Process

Interviews will be held on receipt of a positive letter of interest and application form. There will be an opportunity to meet other members of staff and to see the school at work. Details of West Buckland Schools competitive salary will be discussed at Interview.

Interested applicants should submit an application form and letter of interest to:

HR Manager

West Buckland School

Barnstaple

Devon

EX32 0SX

e-mail: recrutiment@westbuckland.com

Safeguarding Policy Statement

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact, will be to adhere to and ensure compliance with the school's Safeguarding and Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, s/he must report any concerns to the school's Designated Safeguarding Lead or to the Head.

West Buckland School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including reference checks with past employers and the Independent Safeguarding Agency.

This post is identified as being within the scope of Regulated Activity and requires a cleared Enhanced Disclosure from the Disclosure and Barring Agency. As such all previous criminal convictions deemed to be expired under the Rehabilitation of Offenders Act are required to be declared, this may not negate the applicant from being appointed.

In line with KCSIE guidance the school will conduct an internet search of short-listed candidates on Google and Social Media and limited to the information provided on the application form. Any information that is publicly available online and relevant to safeguarding or your suitability to work with children might be discussed at interview.

West Buckland School is an Equal Opportunities Employer. The School is committed to equal employment opportunities regardless of age, sexual orientation, gender, pregnancy, religion, nationality, ethnic origin, disability, medical history, skin colour, marital status, genetic information or parental status. We base all our employment decisions on merit, job requirements and business needs of the School.