



WEST BUCKLAND
SCHOOL

Join Our Team

WE'RE HIRING

Grounds Person

"An outdoorsy, inclusive and happy school that provides a genuinely holistic education in a wonderful setting."

GOOD SCHOOLS GUIDE



Founded in 1858, our intention is to offer an excellent education based on Christian values.

Standing in almost 100 glorious acres of North Devon biosphere, close to the surfing beaches and surrounded by countryside.

The area is listed World Class by nature and we count ourselves a school offering a world class education.

WE THINK YOU'LL LIKE IT HERE.

West Buckland School, Barnstaple, Devon EX32 0SX +44 (0) 1598 76000

Email: recruitment@westbuckland.com www.westbuckland.com Reg. Charity No: 1167545



Our School

The school's buildings and facilities have developed steadily throughout its history and, in recent years, over £14m has been invested in outstanding facilities. These include an excellent sports complex, including the Jonathan Edwards Sports Centre, and the award-winning 150 Building, which includes the Art and Design & Technology Departments and a Theatre. Parker's, a seventy bed, Sixth Form boarding house and The Michael Morpurgo Library, a state of the art building comprising of study facilities, library and resource centre, opened in autumn 2015. More recently, the school has built 'The Hub', a centre for personalised learning and development, Café 58 sixth form dining and social space, as well as Potbury studio theatre.

The school is fully co-educational and has grown considerably in recent years. In total there are just under 650 boys and girls aged, 3 to 18 years, with 160 in the Sixth Form and 150 weekly and full boarders. The school has its own co-located Preparatory School and Nursery, for pupils aged 3 to 11.

Academic standards at the school are high and, for many years, West Buckland has been one of the most consistently high-performing schools in the South West at GCSE and A-level. A-level results typically exceed 75% A* to B and at GCSE over 50% of grades are A* and A. Perhaps, more importantly, we prize most what our students become, not what they get. There is excellent university guidance and considerable emphasis on extracurricular activities at the school, with a proud record in Sport, Drama, Music, the Combined Cadet Force, Outdoor Education and the Duke of Edinburgh Award Scheme.



HELP MAKE A DIFFERENCE.



Job Description

Grounds Person - Full-time

We are currently looking for a committed, flexible and adaptable individual to join the ground and sports field team as an Assistant Grounds person or Grounds person (dependant on experience).

We are seeking to attract the highest calibre of applicants who are professional, enthusiastic, good team players, committed with a “can do” flexible attitude to join our innovative and successful school. Our grounds team are responsible for the general maintenance and development of the sports fields and grounds.

Ideally, we are seeking to appoint an individual who has experience of working as part of a grounds team, with grounds maintenance and horticultural machinery operational skills. However, we are also keen to attract individuals who are at the start of their career and who want to build their skill base.

All applicants must have or have a keen interest in maintaining fine turf sports surfaces, cricket squares, winter pitches for football and rugby, and flower beds.

A love of working outdoors in all seasons is essential as is the ability to meet the physical challenges of the role.

Hours of Work

This is a full-time role working 39 hours per week (5 days in 7). You are expected to be flexible in your attitude to hours or work and will be expected to manage working hours in line with the needs of the school.

Benefits

- Competitive Salary
- 25 days holidays
- Training and development opportunities
- Flexible hours
- Free lunches during term time
- 50% school fee remission (pro rata)

- Staff pension scheme
- Life assurance after 3 months' employment
- Cycle to work scheme
- Free use of onsite gym
- Free use of onsite swimming pool
- Employee Assistance Programme
- Stunning environment
- Staff wellbeing classes such as Pilates and instructed fitness sessions
- Strong community spirit
- Social events

Salary

In the region of £23,200, subject to a 3-month probation period.

Health & Safety

The post holder will be required to always adhere to all aspects of the School's Health and Safety policies and procedures.



The Process

Interviews will be held on receipt of a positive letter of interest and application form. There will be an opportunity to meet other members of staff and to see the school at work. Details of West Buckland Schools competitive salary will be discussed at Interview.

Interested applicants should submit an application form and letter of interest to:

HR Manager, West Buckland School, Barnstaple, Devon via e-mail:

recruitment@westbuckland.com

Safeguarding Policy Statement

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact, will be to adhere to and ensure compliance with the school's Safeguarding and Child Protection Policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, s/he must report any concerns to the school's Designated Safeguarding Lead or to the Head.

West Buckland School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including reference checks with

past employers and the Independent Safeguarding Agency.

This post is identified as being within the scope of Regulated Activity and requires a cleared Enhanced Disclosure from the Disclosure and Barring Agency. As such all previous criminal convictions deemed to be expired under the Rehabilitation of Offenders Act are required to be declared, this may not negate the applicant from being appointed.

In line with KCSIE guidance the school will conduct an internet search of short-listed candidates on Google and Social Media and limited to the information provided on the application form. Any information that is publicly available online and relevant to safeguarding or your suitability to work with children might be discussed at interview.

Equal Opportunities

West Buckland School is committed to equality of opportunity for all staff and applications are encouraged from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships. In line with KCSIE guidance the school will conduct an internet search of shortlisted candidates on Google and Social Media and limited to the information provided on the application form. Any information that is publicly available online and relevant to safeguarding or your suitability to work with children might be discussed at interview.

Data Protection

The school is registered under the Data Protection Act 1998. The information you supply when requesting a job pack will be held in electronic format for monitoring and evaluation purposes and in connection with any future contact. We keep applications from unsuccessful candidates for a period of six months from the closing date after which they will be destroyed. If you do not wish your application to be retained during this period please indicate this in a covering letter with your application